

Exhibit J

Exhibit J1



Arthur J. Gallagher & Co.
Gallagher Technology Services

Mobile Device Policy:

For all employees and contractors, approved personal smartphones and mobile devices can be used to connect to corporate email and IT resources as long the employee or contractor agrees to these policies and the policies in the Mobile Device Security Policy.

No connectivity will be provided to any employee or contractor who does not agree in writing to these policies.

Date: 11/5/14

Employee Name: Kristen J. Long

Employee Work Number: _____

Mobile Phone Number: REDACTED



As an employee of the Arthur J. Gallagher & Co. companies, I acknowledge and agree to comply with the following Arthur J. Gallagher Mobile Device Policy:

1. I own my personal mobile device and will be using it to conduct Arthur J. Gallagher business. It is my responsibility, in addition to the efforts of Arthur J. Gallagher, to protect corporate data on my personal mobile device.
2. That I am responsible for providing and maintaining my mobile device, cellular service plan(s) for my device, any necessary equipment and accessories for my device.
3. That I am solely responsible for any and all expenses incurred from the use or loss of my mobile device and that Arthur J. Gallagher has no financial liability for my mobile device, service plan, and any necessary equipment and accessories for my mobile device.
4. When using my mobile device I shall observe all applicable local, state and/or federal laws including all such laws restricting the use of mobile devices while driving. I will not use my mobile device for any unauthorized, unintended, unsafe, hazardous, or unlawful purposes, or in any manner prohibited by regulation, ordinance or corporate policy. I further understand that, if I am charged with any criminal or traffic violations or civil misconduct resulting from the use of my mobile device while driving, I will be solely responsible for all liabilities that result from such action.
5. That the Mobile Iron agent or similar software will be installed on my mobile device. This provides protection Arthur J. Gallagher's data by encryption of the data. It also provides the tools to erase Arthur J. Gallagher data from my device in the event of a security breach or notification from the end-user that the device has been lost/stolen/misplaced.
6. Arthur J. Gallagher reserves the right to wipe all Gallagher data from the mobile device in the event of employee or contractor separation from the company. Where possible, reasonable attempts will be made to preserve personal data on the device. I absolve Arthur J. Gallagher of any liability resulting from the loss of personal data in the event of a full device wipe.
7. If I become the subject of a legal hold as a custodian of Arthur J. Gallagher Company Records, I must surrender my mobile device immediately if requested and all relevant files may be copied and used by Arthur J. Gallagher. When devices are subject to legal discovery, all files and data on the device will be retained and processed in a manner consistent with corporate owned devices.
8. That a password on the mobile device must be maintained at all times. After 10 failed password attempts to log into the device the Gallagher data will be automatically wiped. Passwords must be kept private. I will not share passwords with anyone, write them down or use them in public or common areas without adequate precautions.
9. That Arthur J. Gallagher has the right, at any time and without notice, to suspend or deny access to corporate resources, including email, to mobile devices that fail to meet Arthur J. Gallagher's



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standards for mobile security and management, including minimum hardware and software versions, password policies, compromised OS, encryption and application restrictions.

10. I have the right to opt out of the program and all corporate access and corporate data will be removed from my device. I am also responsible for removing any corporate data from all other locations where it has been copied or replicated.
11. To the maximum extent permitted by law, Arthur J. Gallagher will have no liability for the loss, destruction, loss of use, theft or misuse of or damage to my mobile device or any personal data on my mobile device, even if caused by Arthur J. Gallagher's actions or failure to act.
12. That Arthur J. Gallagher may change or terminate this program at any time upon thirty (30) days advance notice.
13. I have read and will abide by the Arthur J. Gallagher Mobile Device Policy.
14. Installation of Arthur J. Gallagher Mobile Device Management tools carries and implicate acceptance of these policies.

Exhibit J2



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Date: 5/6/21

Employee Name: Sara Arnold

Employee Work Number: _____

Mobile Phone Number: _____

REDACTED



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3. That I am solely responsible for any and all expenses incurred from the use or loss of my mobile device and that Arthur J. Gallagher has no financial liability for my mobile device, service plan, and any necessary equipment and accessories for my mobile device.
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Exhibit J3



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Date: 10/7/21

Employee Name: Taylor Gunnells

Employee Work Number: _____

Mobile Phone Number: REDACTED



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Exhibit J4



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Date: 10/27/20

Employee Name: Melissa Haggerty

Employee Work Number: +1 312 803-6066

Mobile Phone Number: REDACTED



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Exhibit J5



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Date: 1/11/15

Employee Name: Kelly Nicole Hogan

Employee Work Number: _____

Mobile Phone Number: REDACTED



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Exhibit J6



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Date: 1/10/16

Employee Name: Jordan Laeyendecker

Employee Work Number: _____

Mobile Phone Number: REDACTED



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Gallagher Technology Services

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Date: 12/11/14

Employee Name: Janet M. Schumacher

Employee Work Number: _____

Mobile Phone Number: REDACTED



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